

CDISC Board Candidate Interview Template

Candidate Information

Name	
Date of Interview	
Interviewer(s)	
Role/Title	
Organization	
Contact Information	

Section 1: Mission & Nonprofit Alignment

Suggested Questions:

What draws you to CDISC and our mission?	
How do your values align with our nonprofit goals?	
What experience do you have guiding nonprofits or mission-driven initiatives?	
Comments:	

Section 2: Technical & Standards Knowledge

Suggested Questions:

How familiar are you with clinical data standards?	
How do you stay current with trends in health, data, interoperability, and regulated research?	
What role do you see CDISC playing in the future of data and digital health?	

Comments:

Section 3: Strategic Thinking & Innovation

Suggested Questions:

Describe a strategic decision you've helped shape at a tech or nonprofit org.

What do you see as CDISC's greatest opportunities for impact over the next 3–5 years?

How would you approach innovation within the nonprofit board structure?

Comments:

Section 4: Governance & Fiduciary Responsibility

Suggested Questions:

What do you understand about a board's fiduciary duties in a nonprofit context?

Share an example of a difficult board or governance decision you've been part of.

How do you approach transparency, accountability, and ethical oversight?	
Comments:	
Section 5: Stakeholder Engagement & Influence	
Suggested Questions:	
How would you engage with global nonprofits, regulators, sponsors, tech vendors and partners as a board member?	
What experience do you have building partnerships across sectors?	
How can CDISC extend its global footprint and influence?	
Have you been involved in strategic planning around long-term sustainability and fundraising for nonprofits and what role did you play?	
Comments:	
Section 6: Health Equity	
Suggested Questions:	

What does inclusive leadership mean to you?	
How would you support global and underrepresented communities in standards development?	
Share any initiatives or contributions you've made toward health equity.	
Comments:	

Section 7: Commitment & Contribution

Suggested Questions:	
Will your company support your time and financial commitment to include travel to in-person Board meetings at a minimum of 2 times per year?	
Are there any potential conflicts of interest we should know about?	
What unique skills, experience, or networks will you bring to CDISC?	
Comments:	

Evaluation Summary

Category	Rating (1–5) with 1 being a low score and 5 being the highest.
Mission Alignment	
Technical Knowledge	
Strategic Thinking	

Governance & Oversight	
Stakeholder Engagement	
DEI Awareness & Contribution	
Commitment & Availability	
Overall Fit for CDISC Board	
<div><div><div>Final Recommendation</div><div><input type="checkbox"/> Strongly Recommend</div><div><input type="checkbox"/> Recommend</div><div><input type="checkbox"/> Neutral</div><div><input type="checkbox"/> Do Not Recommend</div><div>Additional Notes:</div></div><div>Please highlight your selection.</div></div>	