



*Setting the
Global Standard
for Medical Research*

CDISC Values

**CLINICAL DATA INTERCHANGE
STANDARDS CONSORTIUM**

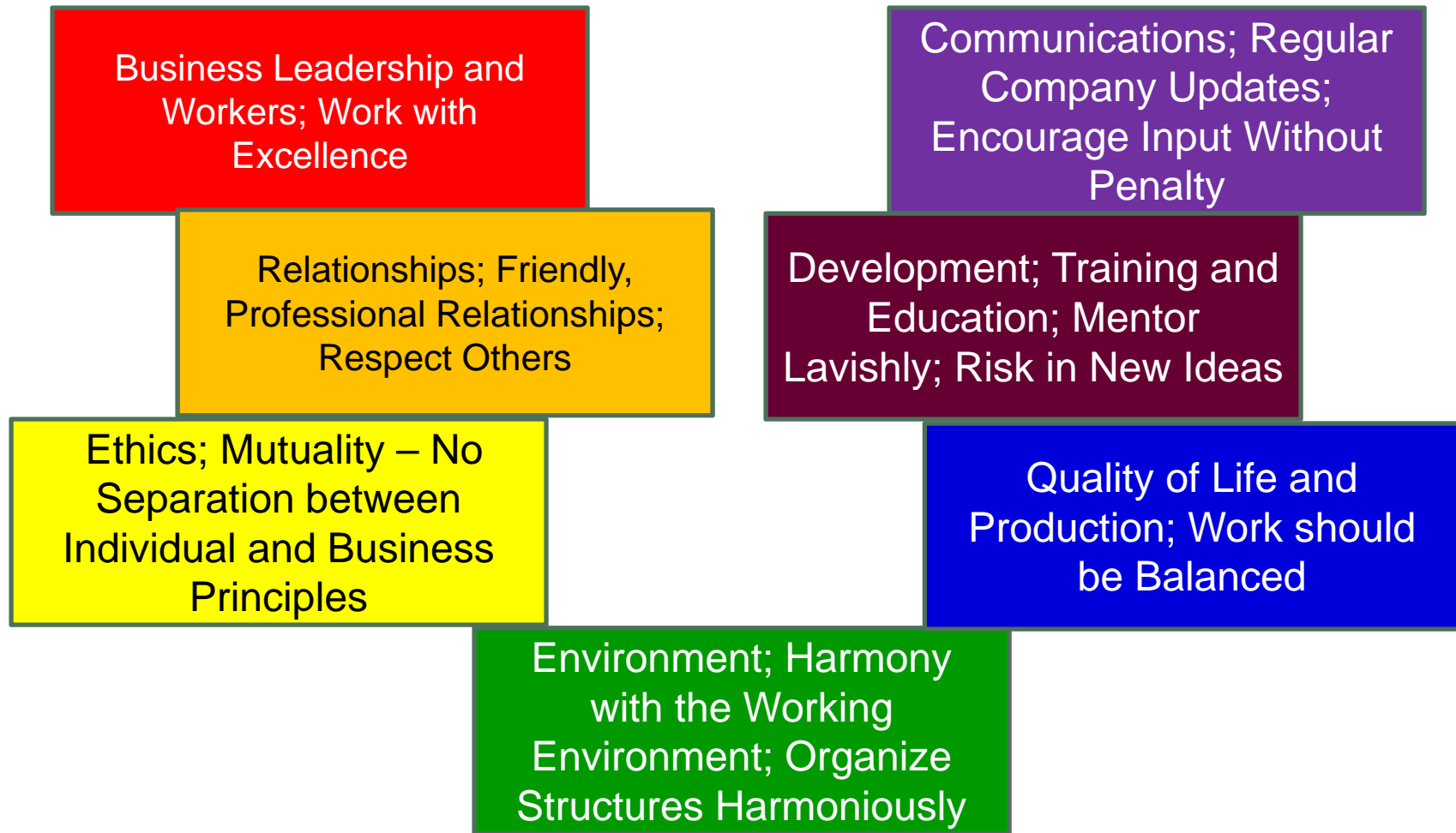
Based upon Principles from
The Economy of Communion

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“Work bears a particular mark of man
and of humanity, the mark of a person
operating within a community of
persons.”

– Eleanor Roosevelt

EoC Common Principles for Managing Businesses



CDISC – Core Value

Foster an understanding that the CDISC community is an altruistic organization contributing to the advancement of global healthcare.

CDISC – Leadership

- We formulate strategies, goals and decisions prudently, considering external input and appropriate criteria for properly managing CDISC.
- We inspire and stimulate others to achieve our worthwhile goals.
- We strive to make the best use of each individual's talents, encouraging innovation and creativity, assumption of responsibility, and participation in defining and realizing the CDISC strategy and goals.
- We use a cooperative leadership style; we allow our co-workers to participate and aid, expressing their opinion in making decisions.

CDISC – Relationships

- Continue to build ‘relationship capital’ leading to a more stable and resilient economic growth, less sensitive to the fluctuations of the marketplace
- Strengthen good, sincere and respectful relations with the CDISC community; take pride in being valuable members of the global healthcare and the medical research community
- Superb value for contributions made
- Foster RICH relationships with respect, integrity, compassion and humility.
 - Respect for others’ values, time and ideals.
 - Integrity – global integrity to include morals, ethics and honesty.
 - Compassion and empathy for the whole community.
 - Humility to improve the welfare and happiness of the community.

CDISC – Ethics

- CDISC behaves ethically, morally and legally in all of its endeavors.
- Ensure CDISC is a benefit to society, above personal gain, and has consistency between work and personal ethics.
- Bring strength (clarity and focus) and impartiality in standards development activities.

CDISC – Quality of Life and Productivity

- Foster a community to stimulate innovation and growth in maturity and productivity.
- The health and well-being of every individual is important; work should be balanced with an individual's personal life.
- Strive to provide a joyful and friendly work environment.
- Have a positive impact on the quality of life of society.

CDISC – Harmony with Environment

- The business applies management systems and organizational structures that foster teamwork.
- Continue to encourage and respect a harmonious structure based on teams and an environment of concentric communities that interrelate.
- Be conscious of the global environment.

CDISC – Continuing Development

- Recognizing that the individual is at the center of CDISC, follow personnel selection criteria and a program of professional development and mentoring to enable the individual to achieve personal and the CDISC objectives.
- CDISC mentors lavishly, internally and externally.

CDISC – Communications (integrated)

- Create a positive climate by assuming the best intentions, fostering active listening and open communications.
- Provide adequate opportunities for the exchange of ideas and information, with judicious use of appropriate communication mechanisms.
- Celebrate successes and embrace a spirit of mutual support and solidarity.
- Take time to think before acting (TEA).
- Recognize and accept that people are different and everyone's communication style is unique and of value.
- Foster openness and a feeling of safety for human connections within the organization.

Live the Colors

- Leadership (Business Leadership)
- Relationships
- Ethics
- Environmental Harmony
- Balance, QoL, Equilibrium
- Education, Mentoring, Continuing Development
- Communications